



Hurricane Fence Company provides an exceptional range of fence solutions for all scales of Residential, Commercial and Government fence installation projects. With over one hundred years of collective experience, we've earned a reputation as a Top Regional Fence Contractor for Virginia, North Carolina, Maryland, and Washington DC. We take immense pride in all of our fence installations, from the smallest urban residential fence project to high security up and down the eastern seaboard of the United States. We are currently seeking to fill the role of **Welder** for our **Richmond** location. This position will weld, cut, and braze metal pieces and products by using flame-cutting and hand welding equipment.

Essential Functions of a Welder:

- Plans details of work order procedures; gathers required tools and materials based on instructions and specifications provided for the job.
- Repairs and fabricates various items and equipment using cutting, burning, and welding techniques and equipment.
- Monitors the welding, burning, and fitting process to ensure parts are not overheated or damaged by warping, distortion, expansion, or shrinkage.
- Prepares, assembles, and tacks weld parts and surfaces to be welded.
- Maintains, organizes, and cleans equipment and the work area.
- Notifies supervisor when faulty equipment or defective materials are discovered.
- Performs other related duties as assigned.

Skills and Experience:

- Completion of a formal apprenticeship OR successful completion of an in-company, three-year training program required.
- Thorough understanding of machines and tools used in welding including designs, uses, maintenance and repair.
- Basic understanding of design techniques, principles, and tools necessary for the precise production of technical plans, drawings, models and blueprints.
- Excellent ability to read and listen to assignments given in a variety of forms.
- Basic understanding of mathematics as related to welding assignments.
- Ability to understand and communicate essential information necessary to complete tasks
- Must be able to weld components that are vertical, flat, or overhead.
- Must have experience and/or training in MiG, stick, and aluminum welding
- Must have enough manual dexterity and stability as required for precision work.
- Must be able to see details at close range.
- Must be able to lift up to 40 pounds at times.
- Must be able to traverse facilities and machinery by climbing, balancing, lifting, walking, stooping, and carrying materials.
- Must pass a drug test
- Must be authorized to work legally in the United States
- Must have a valid driver's license
- Must be able to pass a company-scored welding assessment



COMPENSATION: Hourly rate dependent on skills and experience, Health insurance, Dental insurance, Vision insurance, 401K, Paid time off, and Holiday pay

JOB TYPE: Full-time

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, stand, bend and walk long distances. The employee is frequently required to talk or hear. The employee must be able to lift and/or move up to 40 pounds on a daily basis.

CORPORATE INTEGRITY: All employees in all positions are expected to act professionally at all times, including but not limited to treating others with respect, valuating diversity, supporting team/community goals, and following company policies and procedures.

This job description is subject to change at any time.

Hurricane Fence Company is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need